

Bata Shoe Kenya Plc (“The Company”)

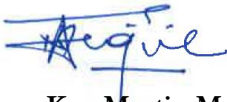
To All Shareholders

NOTICE is hereby given that a Hybrid Annual General Meeting for the year 2021 will be held both via conference and at the offices of the Company in Limuru on Friday, 25th June 2021 at 11:00 a.m. to transact the following business: -

Ordinary Business

1. To read the Notice convening the meeting.
2. To table the proxies received and confirm the quorum.
3. To approve the Minutes of the 2020 Annual General Meeting held on 21st August 2020.
4. To consider and adopt the audited Financial Statements for the year ended 31st December 2020 together with the Directors’ and Auditors’ reports thereon.
5. To note that the Directors do not recommend the payment of a dividend in respect of the financial year ended 31st December 2020.
6. To approve the Directors’ Remuneration for the year ended 31st December 2020 as indicated in the audited Financial Statements.
7. To re-elect Directors pursuant to Article 124 of the Company’s Articles of Association: -
 - a) Mr Alberto Errico retires by rotation and, being eligible, offers himself for re-election.
 - b) Dr Fred N’Cruba Ojiambo retires by rotation and, being eligible, offers himself for re-election.
 - c) Mr Isaac Odundo Awuondo retires by rotation and, being eligible, offers himself for re-election.
 - d) Ms Jeddidah Thotho retires by rotation and, being eligible, offers herself for re-election.
 - e) Mr Mayank Goel retires by rotation and, being eligible, offers himself for re-election.
8. To appoint Messrs PricewaterhouseCoopers as the Company’s External Auditors in accordance with the provisions of Section 721 (2) of the Companies Act 2015 and to authorize the Directors to fix their remuneration for the ensuing financial year pursuant to Section 724(2) of the Companies Act 2015.
9. Any other Business of which due notice has been received.

BY ORDER OF THE BOARD



Ken Martin M Gitari, CPS (K), AGA
Company Secretary

Date: 28 May 2021

Notes:

- a) A member entitled to attend and vote at this meeting is entitled to appoint a proxy to attend and vote in their stead.
- b) A proxy need not be a member of the Company. A form of proxy is enclosed with this notice and must be duly completed by the member and must be lodged with the Company Secretary’s office situated at

Block C3, 1st Floor, Gig Offices, Sameer Business Park, Mombasa Road, Nairobi or scanned in PDF format to secplus@secplus.co.ke in time to reach not later than 11:00 a.m. on Thursday, 24th June 2021

- c) In view of the COVID-19 pandemic and the related Public Health containment guidelines issued by the Government of Kenya's Ministry of Health precluding inter alia public gatherings, the meeting has hereby been convened as a hybrid Annual General Meeting in line with the provisions of Article 71 (b) of the Company's Articles of Association.
- d) Shareholders wishing to participate in the meeting should either:
- i) Visit the Company's Website www.batakenya.com, and click on the Investor Relations Tab for a copy of the notice, the proxy form and a link to the meeting. Upon clicking the link, input the password*
OR
 - ii) Linking onto the meeting via www.webex.com click on **join**, enter meeting number 1372 85 3694 and password*
OR
 - iii) Register for the AGM by sending an email to bata.kenya@bata.com for a link to the meeting to be shared.

***The password is contained under section d (i) and (ii) of the hard copy notice circulated via your postal address.**

For assistance shareholders can dial the following helpline number **+254 20 201 0620, +254 20 209 1170-3, +254 722 820 544** from 9:00 a.m. to 3:00 p.m. from Monday to Friday.

- e) In accordance with Section 283 (2) (c) of the Companies Act, the following documents have been circulated to the shareholders of the Company: -
- i) A copy of this Notice;
 - ii) The proxy form;
 - iii) Minutes of the 2020 Annual General Meeting held on 21st August 2020; and
 - iv) The Company's audited financial statements for the year ended 31st December 2020.
- f) Shareholders wishing to raise any questions or clarifications regarding the AGM may do so by:
- i) Sending their written questions by email to secplus@secplus.co.ke; or
 - ii) To the extent possible, physically delivering their written questions with a return physical address; or
 - iii) Email address to the registered office of the Company in Limuru to the email address contained under section d (3) in these notes.

Shareholders must provide their full details (full names, ID/Passport Number/Telephone Number) when submitting their questions and clarifications. All questions and clarification must reach the Company on or before Monday 21 June 2021 at 11:00 a.m. and a response would be presented to the Shareholder at the general meeting.

- g) The AGM will be streamed live via a link which shall be provided as per the instructions under note (d) above. Duly registered shareholders and proxies may follow the proceedings of the AGM using the live platform.
- h) Shareholders are encouraged to continuously monitor the Company's website: www.batakenya.com for updates relating to the AGM due to the continuous evolving situation with COVID-19 and the Government directives being subject to change. We appreciate the understanding of our shareholders as we navigate the changing business conditions posed by the COVID-19 pandemic.